

2023 PROPOSED WITH CC AMENDMENTS
CITY OF ALLENTOWN
Scenario: 2023 COUNCIL AMENDED

081 RISK MANAGEMENT
02 FINANCE
8001 RISK MANAGEMENT
0001 PROPERTY & CASUALTY

Account Number	2022 Budget	2022 Adj Budget	2022 A&E	2023 Final Budget
0001-02 PERMANENT WAGES	195,624	195,624	195,624	205,353
0001-04 TEMPORARY WAGES	3,500	3,500	3,500	0
0001-08 LONGEVITY	662	670	662	944
0001-12 FICA	15,323	15,323	15,323	16,681
Line Item Detail				
1 FICA			16,680.75	
		Line Items Total	16,680.75	
0001-14 PENSION	24,789	24,789	24,789	19,435
Line Item Detail				
1 PMRS			19,435.48	
		Line Items Total	19,435.48	
0001-15 Employee - Health Insurance Opt Out	1,508	1,508	1,508	2,508
Line Item Detail				
1 healthcare opt-out increase			1,000.00	
		Line Items Total	1,000.00	
0001-16 INSURANCE - EMPLOYEE GRP	76,338	76,338	76,338	52,140
Line Item Detail				
1 Ins			52,140.00	
		Line Items Total	52,140.00	
0001-26 PRINTING	500	500	100	300
Line Item Detail				
1 2023 Managed Print Service for Unit Y7745			100.00	
2 City-Wide Envelope Order			200.00	
		Line Items Total	300.00	
0001-30 RENTALS	1,500	1,500	1,500	1,500
Line Item Detail				
1 Safety Day Location			1,500.00	
		Line Items Total	1,500.00	

2023 PROPOSED WITH CC AMENDMENTS
CITY OF ALLENTOWN
Scenario: 2023 COUNCIL AMENDED

081 RISK MANAGEMENT
02 FINANCE
8001 RISK MANAGEMENT
0001 PROPERTY & CASUALTY

Account Number	2022 Budget	2022 Adj Budget	2022 A&E	2023 Final Budget
0001-32 PUBLICATIONS & MEMBERSHIP	1,000	992	1,000	1,000
Line Item Detail				
1 Public Risk Management Association (PRIMA) Membership (\$500 *2)			1,000.00	
		Line Items Total	1,000.00	
0001-34 TRAINING & PROF. DEVELOP	9,000	75,874	9,000	8,000
Line Item Detail				
1 PRIMA Conference - 4-7 June 2023: Long Beach, CA			4,000.00	
2 Tyler Connect - 7-10 May 2023: San Antonio, TX			4,000.00	
		Line Items Total	8,000.00	
0001-36 INS - PROPERTY & CASUALTY	863,000	863,000	863,000	902,100
Line Item Detail				
1 Law Enforcement Liability (QBE)			295,000.00	
2 Commercial Property Insurance (CNA)			149,000.00	
3 Public Officials/EPL Liability (Greenwich)			115,000.00	
4 Excess Cyber Liability (Indian Harbor)			85,000.00	
5 Sexual Abuse/Child Molestation			77,000.00	
6 Auto Physical Damage Policy (Seneca)			65,000.00	
7 Cyber Attack Insurance (CHUBB)			49,500.00	
8 Marine Inland (Nationwide)			42,000.00	
9 Govt Crime Policy-Bond (Travelers)			18,000.00	
10 Controller Public Officials Bond (Travelers)			2,200.00	
11 Director of Finance Public Officials Bond (Travelers)			2,200.00	
12 Treasury Manager Public Officials Bond (Travelers)			2,200.00	
		Line Items Total	902,100.00	
0001-42 REPAIRS & MAINTENANCE	0	4,750	13,000	13,000
Line Item Detail				
1 AED Management (2yr contract; renews 2023)			13,000.00	
		Line Items Total	13,000.00	
0001-44 LEGAL SERVICES	700,000	350,000	700,000	700,000
Line Item Detail				

2023 PROPOSED WITH CC AMENDMENTS
CITY OF ALLENTOWN
Scenario: 2023 COUNCIL AMENDED

081 RISK MANAGEMENT
02 FINANCE
8001 RISK MANAGEMENT
0001 PROPERTY & CASUALTY

Account Number	2022 Budget	2022 Adj Budget	2022 A&E	2023 Final Budget
Line Item Detail				
1 outside legal council fees for tort cases			700,000.00	
		Line Items Total	700,000.00	
0001-46 OTHER CONTRACT SERVICES	327,500	343,481	327,500	240,000
Line Item Detail				
1 Wearable Safety Device - Lone Worker or Similar			85,000.00	
2 TPA - Automobile Claims Services			55,000.00	
3 Risk Management Software			27,000.00	
4 Insurance Broker Fee			30,000.00	
5 Hazmat Cleanup Contract (renewed in 2022)			20,000.00	
6 Exposure Control Management (minimize risk of exposure to BBPs)			10,000.00	
7 IH Testing Program (Air quality, Mold, Asbestos, health, and well-being)			10,000.00	
8 City Hall Safety Mat Servicing			3,000.00	
		Line Items Total	240,000.00	
0001-50 OTHER SERVICES & CHARGES	15,000	15,000	15,000	15,000
Line Item Detail				
1 Random Drug Testing (Quarterly), Post-Accident, and Reasonable Suspicion			15,000.00	
		Line Items Total	15,000.00	
0001-54 REPAIR & MAINT SUPPLIES	500	500	500	500
Line Item Detail				
1 Repairs by BLDG Mxs that is chargeable			500.00	
		Line Items Total	500.00	
0001-56 UNIFORMS	7,000	7,000	7,000	0
0001-68 OPERATING MATERIALS & SUPP	56,500	56,750	56,500	55,000
Line Item Detail				
1 Ongoing COVID Response Supplies - PPE, Sanitizers, Masks, etc.			55,000.00	
Safety Equipment - Anti-fatigue floormats, Adjustments to workstations, safety goggles, signage for COVID response, Gloves)				
Safety Day - Items for Safety Day				
Training Materials - Risk sponsored training items (CPR, Active Shooter Publications, etc.)				
First Aid Kits				

2023 PROPOSED WITH CC AMENDMENTS
CITY OF ALLENTOWN
Scenario: 2023 COUNCIL AMENDED

081 RISK MANAGEMENT
02 FINANCE
8001 RISK MANAGEMENT
0001 PROPERTY & CASUALTY

<u>Account Number</u>	<u>2022 Budget</u>	<u>2022 Adj Budget</u>	<u>2022 A&E</u>	<u>2023 Final Budget</u>
		Line Items Total	55,000.00	
0001-72 EQUIPMENT	15,000	21,972	15,000	20,000
Line Item Detail				
1 Safety and Risk Equipment as needed - Ergo Chairs, EMS Snow chains, Disinfectant Lamps, etc.			20,000.00	
		Line Items Total	20,000.00	
0001-80 SELF-INSURED LOSSES	200,000	239,236	200,000	200,000
Line Item Detail				
1 Internal Property Losses due to Third-Party			200,000.00	
		Line Items Total	200,000.00	
0001-81 PROPERTY LOSSES	150,000	201,510	150,000	250,000
Line Item Detail				
1 Internal Property Losses due to Internal Liabilities of Natural Causes			250,000.00	
		Line Items Total	250,000.00	
0001-85 AUTO LOSSES	300,000	304,618	300,000	385,000
Line Item Detail				
1 Motorized Equipment Repair - Repair to damages to City Fleet			385,000.00	
		Line Items Total	385,000.00	
0001-86 GENERAL CITY CHARGES	67,107	67,107	67,107	222,171
Line Item Detail				
1 General City Charges			222,171.00	
		Line Items Total	222,171.00	
0001-87 PROFESSIONAL LOSSES	1,600,000	542,000	1,600,000	1,600,000
Line Item Detail				
1 Lawsuit Settlements without Excess Insurance Coverage			1,600,000.00	
		Line Items Total	1,600,000.00	
Total PROPERTY & CASUALTY	4,631,351	3,413,542	4,643,951	4,910,632

2023 PROPOSED WITH CC AMENDMENTS
CITY OF ALLENTOWN
Scenario: 2023 COUNCIL AMENDED

081 RISK MANAGEMENT
02 FINANCE
8001 RISK MANAGEMENT
0002 WORKERS COMPENSATION

<u>Account Number</u>	<u>2022 Budget</u>	<u>2022 Adj Budget</u>	<u>2022 A&E</u>	<u>2023 Final Budget</u>
0002-32 PUBLICATIONS & MEMBERSHIP	3,000	3,000	3,000	2,500
Line Item Detail				
1 National Security Council (NSC); American Society of Safety Professionals (ASSP); Safety and Health Publications; National Institute for Occupational Health & Safety (NIOSH); International Organization for Standardization (ISO); American Industrial Hygiene Association (AIHA)			2,500.00	
		Line Items Total	2,500.00	
0002-34 TRAINING & PROF. DEVELOP	8,000	8,000	8,000	5,000
Line Item Detail				
1 Occupational Hygiene & Safety Technician Certification (OHST) Ins, Risk, Safety and WC - Any additional training not captured above			5,000.00	
		Line Items Total	5,000.00	
0002-36 INS - PROPERTY & CASUALTY	156,100	156,100	156,100	160,000
Line Item Detail				
1 Excess WC Policy (Midwest Casualty)			140,000.00	
2 PA State DoL WC Administration Fund Fee			18,000.00	
3 PA Sate WC Self-Insurance Fee (Renewal)			2,000.00	
		Line Items Total	160,000.00	
0002-38 INS - OTHER EMPLOYEE	21,000	21,000	21,000	25,000
Line Item Detail				
1 PA Self Insurance Guaranty Fund			14,000.00	
2 PA Subsequent Injury Fund			5,000.00	
3 PA State Superseadeas Fund			6,000.00	
		Line Items Total	25,000.00	
0002-46 OTHER CONTRACT SERVICES	59,000	59,000	59,000	65,000
Line Item Detail				
1 WC Claim Handling Charge (TPA)			42,000.00	
2 WC Broker Fee			23,000.00	
		Line Items Total	65,000.00	
0002-72 EQUIPMENT	10,000	10,000	10,000	10,000
Line Item Detail				
1 Safety Item Purchases - WC Related			10,000.00	

2023 PROPOSED WITH CC AMENDMENTS
CITY OF ALLENTOWN
 Scenario: 2023 COUNCIL AMENDED

081 RISK MANAGEMENT
02 FINANCE
8001 RISK MANAGEMENT
0002 WORKERS COMPENSATION

<u>Account Number</u>	<u>2022 Budget</u>	<u>2022 Adj Budget</u>	<u>2022 A&E</u>	<u>2023 Final Budget</u>
		Line Items Total	10,000.00	
0002-80 SELF-INSURED LOSSES	600,000	600,000	600,000	675,000
Line Item Detail				
1 Medical and Indemnity for Workers' Compensation			675,000.00	
		Line Items Total	675,000.00	
0002-86 GENERAL CITY CHARGES	67,107	67,107	67,107	0
Total WORKERS COMPENSATION	924,207	924,207	924,207	942,500

2023 PROPOSED WITH CC AMENDMENTS
CITY OF ALLENTOWN
Scenario: 2023 COUNCIL AMENDED

081 RISK MANAGEMENT
02 FINANCE
8001 RISK MANAGEMENT
0003 EMPLOYEE HEALTH BENEFITS

<u>Account Number</u>	<u>2022 Budget</u>	<u>2022 Adj Budget</u>	<u>2022 A&E</u>	<u>2023 Final Budget</u>
0003-37 INS - DENTAL, LIFE, DRUG	22,400,000	23,750,000	22,400,000	23,560,000
Line Item Detail				
1 Medical Claims/Admin Fees (excluding SEIU)			13,000,000.00	
2 SEUI Medical Benefit Contribution Payment			6,000,000.00	
3 Pharmacy/Prescription Plan Payments			2,500,000.00	
4 Stop Loss Excess Insurance Premium/Admin Fees			1,350,000.00	
5 Dental Claims/Admin Fees/COBRA Payments			320,000.00	
6 Life Insurance Payments			180,000.00	
7 Vision Plan Claims and Admin Fees			105,000.00	
8 ACA Management Fees/Open Enrollment Portal			60,000.00	
9 Telemedicine Access Fees			29,000.00	
10 FSA Administration Fees			12,000.00	
11 COBRA Notices			4,000.00	
		Line Items Total	23,560,000.00	
Total EMPLOYEE HEALTH BENEFITS	22,400,000	23,750,000	22,400,000	23,560,000
Total RISK MANAGEMENT	27,955,558	28,087,749	27,968,158	29,413,132
Total FINANCE	27,955,558	28,087,749	27,968,158	29,413,132
Total RISK MANAGEMENT	27,955,558	28,087,749	27,968,158	29,413,132
Grand Total	27,955,558	28,087,749	27,968,158	29,413,132